

EQUALITY IMPACT ASSESSMENT (EIA)

Project Information	
Project Name <i>This should clearly explain what service / policy / strategy / change you are assessing</i>	<i>Environmental Enforcement Fixed Penalty Notices</i>
Service Area <i>Main team responsible for the policy, practice, service or function being assessed</i>	<i>Environmental Protection</i>
EIA Author <i>Name and Job Title</i>	<i>Jennie Probert, Environmental Strategy Manager</i>
Date EIA drafted	<i>12/8/2025</i>
ID number <i>This will be added by the Strategy and Partnerships Team</i>	<i>EP002</i>

Executive summary	
<p>Focus of EIA <i>A member of the public should have a good understanding of the policy or service and any proposals after reading this section.</i></p> <p><i>Please use plain English and write any acronyms in full first time - eg: 'Equality Impact Assessment (EIA)'</i></p> <p><i>This section should explain what you are assessing:</i></p> <ul style="list-style-type: none"> <i>If the EIA is attached to a report, summarise the report.</i> <i>Provide information on whether any of the following communities could be affected by the policy, practice, service or function, or by how it is delivered?</i> <i>(age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation, and marriage and civil partnership) in addition, TRDC recognises other communities may be vulnerable to disadvantage, this includes carers, people experiencing domestic abuse, substance misusers, homeless people, looked after children, (ex) armed forces personnel.</i> 	<p>It is proposed to increase the level of the Fixed Penalty Notices (FPNs) for fly tipping (section 33) and Duty of Care (section 34) offences from £447 (£336 reduced charge) to £450 (£350 reduced charge) during the next round of annual fees and charges, and to keep these levels set for at least the next two years. All other FPNs are to remain as currently set.</p> <p>This Equality Impact Assessment (EIA) provides assurance that protected characteristics have been taken into account when setting these revised FPN levels.</p>

Mitigations		
Protected Characteristic	Potential Issue <i>Against each protected characteristic, make a frank and realistic assessment of what issues may or do occur</i>	Mitigating Actions <i>How can the negative impacts be reduced or avoided by the mitigating measures? Is further engagement with specific communities needed? Is more research or monitoring needed? Does there need to be a change in the proposal itself?</i>
Age	Issuing FPNs to juveniles	Environmental Enforcement Policy in place noting Juveniles will be dealt with in accordance with Home Office Guidance
Disability	Residents with learning difficulties or lacking mental capacity not being aware of their requirements	Environmental Enforcement Policy in place to determine Public Interest criteria, which covers disability, mental capacity and mental capacity.
Gender reassignment (or affirmation)	Not applicable	
Pregnancy or maternity	Not applicable	
Race	Unaware of legalities due to experience in country of origin	Officers' discretion Recite me tool on website
Religion or belief	Not applicable	
Sex	Not applicable	
Sexual Orientation	Not applicable	
Marriage and Civil Partnership	Not applicable	
The council recognises other communities may be vulnerable to disadvantage, this includes carers, people experiencing domestic abuse, substance misusers, homeless people, looked after children and care leavers, (ex) armed forces personnel.	No issues foreseen, however Officers discretion to be used if required	Officers' discretion Signposting or referral to financial support services.

Actions Planned

In this section you can add information on additional or proactive steps you are taking that enhance equity, engagement or equality of access to services, as well as those mitigating actions identified in the section above that will be undertaken.

The Equality Duty is an ongoing duty: policies must be kept under review, continuing to give 'due regard' to the duty. If an assessment of a broad proposal leads to more specific proposals, then further equality assessment and consultation are needed.

- Policy is reviewed every three years
- Ensuring the website is kept up to date
- On-going educational promotion of how to legally dispose of rubbish

Additional Information

Space to provide any additional information in relation to protected characteristics or equity, diversity, equality and inclusion.

Sign off:

Equalities Lead Officer	Date
Shivani Davé	12/08/2025

